

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement between the Major League Clubs - Player Relations Committee and the Major League Baseball Players Association is subject to ratification by the Major League Clubs, and by the Major League Baseball Players Association in accordance with their respective ratification procedures. It is agreed that the Player Relations Committee shall notify the Players Association in writing not later than August 5, 1981, whether this agreement has been ratified by the Clubs; and the Players Association shall notify the Player Relations Committee in writing not later than August 6, 1981, whether this agreement has been ratified by the Players Association. In the event of failure of ratification by the Clubs or by the Association, the Association's right to strike on the issue of player selection rights under Article XVIII(D)(2) of the Basic Agreement is hereby extended to and including August 9, 1981.

This Memorandum, together with such other understandings as the parties may agree have been inadvertently omitted from this Memorandum, shall be the basis of and incorporated into a formal agreement between the parties. Except as provided herein, the provisions of the Basic Agreement (1980-1983) are not modified.

Full Doc is abt 50 pages.

✓ Date
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7/21/81

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Replacement Player Compensation

Revise Article XVIII, Section C(2)(e) to restructure the existing rights of a club losing certain free agent players in the Reentry Procedure. Except as specifically provided herein, such rights shall be as provided prior to the implementation of Attachment 9. Attachment 9 is deleted.

1. Definition of Ranking Player

The statistical system of ranking players set out in Exhibit A shall be used to define ranking players.* Ranking players shall be the top 30% of each respective position group using statistics based on a two-year average. Type A ranking players shall be the top 20%. Type B ranking players shall be from 20% to 30%.

The following players shall not be ranking players regardless of their standing in their position groups:

- (a) players who have previously been free agents through reentry and completed the repeat rights period; or
- (b) players with 12 or more years of credited service.

* For any two year statistical period which includes the year 1981, the maximum number of days on the Disabled List which shall be considered for adjusting statistical totals shall be 50 instead of 60.

2. Reentry Draft for Ranking Players

The following procedure shall apply:

There shall be a reentry draft for all players as set out in the 1980 Basic Agreement; except that ranking players shall be determined solely by statistics as provided in Paragraph 1, there shall be no limit on the number of clubs which may select negotiation rights to any player, and a ranking player selected by less than four clubs shall be free to negotiate and contract with any club.

3. Maximum Number of Type A Ranking Free Agents Subject to Professional Player Added Compensation

The maximum limit on the number of Type A ranking players subject to professional player added compensation shall, depending on the number of clubs remaining in the pool after deducting the number of "excluded clubs," if any, be as follows:

<u>No. of Clubs</u> <u>in pool</u>	<u>Maximum</u> <u>in 1981</u>	<u>Maximum</u> <u>in 1982</u>	<u>Maximum</u> <u>in 1983</u>
26	8	9	9
25	8	8	9
24	8	8	8
23	7	8	8
22	7	7	8
21	7	7	7

The above sequence shall be repeated each three year period commencing with the year 1984.

4. Pool for Professional Player Added Compensation

If a ranking player becomes a free agent, compensation shall be made to the player's former club as set out below.

(a) Type A Ranking Players

For Type A ranking players, compensation shall be an amateur draft choice of the signing club in the June Major League Rule 4 Amateur Player Draft as set forth in Article XVIII of the Basic Agreement and (subject to the limitation in Paragraph 3 hereof) the contract of a professional player selected from the pool described below.

All clubs (except for certain "excluded clubs" as described below) shall make players available to the pool for selection as compensation as follows:

- (i) A club which does not sign a Type A ranking player shall participate in the pool (and shall be entitled to protect 26 players from its organization) until it loses a player from the pool, and then it need not participate in the pool (unless it signs a Type A ranking player) for the following two years;