

CONFIDENTIAL COPY

MEMORANDUM OF SETTLEMENT

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This Memorandum of Agreement between the Major League Clubs - Player Relations Committee and the Major League Baseball Players Association is subject to ratification by the Major League Clubs, and by the Major League Baseball Players Association in accordance with their respective ratification procedures. It is agreed that the Player Relations Committee shall notify the Players Association in writing not later than August 30, 1985, whether this agreement has been ratified by the Clubs; and the Players Association shall notify the Player Relations Committee in writing not later than August 30, 1985, whether this agreement has been ratified by the Players Association.

This Memorandum, together with such other understandings as the parties may agree have been inadvertently omitted from this Memorandum, shall be the basis of and incorporated into a formal agreement between the parties. Except as provided herein, the provisions of the Basic Agreement (1980-83), as modified by the Memorandum of Agreement dated July 31, 1981, and the Agreement Re Major League Baseball Players Benefit Plan and the Benefit Plan are not modified.

Full document
40 or 50 pages
Do you want?

8/7/85

ARTICLE II -- Recognition

Revise in accordance with PA proposal, attached as Exhibit A.

ARTICLE III -- Uniform Player's Contract

Revise in accordance with PA proposal, attached as Exhibit A.

Add new ARTICLE IV -- Negotiation and Approval of Contracts

See PA proposal, attached as Exhibit A. Delete Article VD.

ARTICLE IV -- Scheduling

Revise D. Additional Scheduling Agreements, paragraph (10):

Home team may reschedule rain-out to open date in same series or day immediately following end of series provided that open date is a road off-day for visiting club and the rescheduling does not create a 20-day violation for the home team.

Add New Article VI -- Special Application of Maximum Salary Reduction Rule:

Club will not violate maximum salary reduction rule if it submits figure for salary arbitration which constitutes at least 80% of total of Player's previous year's base salary and performance bonuses earned and at least 70% of his base salary two years previous and performance bonuses earned. This shall not alter the Club's obligations for purposes of tender and renewal under Article V, paragraph C and other relevant provisions. This provision shall not be used by any party, or considered by any arbitrator in salary arbitration proceedings, in support of, or in opposition to, any argument as to evaluation of Player Contracts.

ARTICLE VI -- Expenses and Expense Allowances

Cost of living adjustments on all allowances to be computed in the same manner as under Basic Agreement, with 1985 as base year, and 1985 figures as floors.

Add new paragraph:

If a Player's contract is assigned from a National Association Club to a Major League Club during the championship season, the Player shall receive first-class hotel

accommodations and the daily meal and tip allowance during the first 7 days of the assignment in his Major League Club's home city as if he were on the road. This allowance will be paid automatically to the Player in advance on a daily basis for each such assignment.

ARTICLE VII -- Moving Allowances

Revise paragraph A:

If a Player is assigned to another Major League club located within 50 miles of the assignor club's home city, the Player shall not receive any moving allowance, subject to the following exception. If a Player is assigned to another Major League club and moves from a residence located further than 25 miles from the assignee club's ballpark to a residence located closer to such ballpark, the Player shall receive a moving allowance as provided below.

Zones will be reconstituted based upon air mileage distance between assignor and assignee club. If air mileage is 1000 or less, Player shall receive \$600. If air mileage is greater than 1,000 but less than 2,000, Player shall receive \$900. If air mileage is 2,000 or greater, Player shall receive \$1,200. Allowance will be paid to Player in advance at the time of the assignment.

Revise paragraph B:

A Player may elect, within 2 years after the date of the assignment, to be reimbursed for all moving expenses reasonably related to the assignment, provided that Player is still playing for assignee club and the Player relocates

in assignee Club's home city.

Revise paragraph C:

If a Player's contract is assigned by a Major League Club to another Major League Club during the championship